

Timestamp: 7/27/2018 12:57:09 AM(UTC-7)

Source App: WhatsApp

Body:

got it

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)

Timestamp: 7/31/2018 3:30:05 AM(UTC-7)

Source App: WhatsApp

Body:

any update on the True Names accountants?

[REDACTED]@s.whatsapp.net Tju Liang

Timestamp: 7/31/2018 4:28:39 PM(UTC-7)

Source App: WhatsApp

Body:

Spoke to Stephanie but haven't heard back. Will follow up

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)

Timestamp: 7/31/2018 10:12:49 PM(UTC-7)

Source App: WhatsApp

Body:

👍

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)

Timestamp: 8/7/2018 9:40:16 AM(UTC-7)

Source App: WhatsApp

Body:

I've recently gotten an offer from North Korea to setup an Ethereum node there.
Know anything about sanctions law?

[REDACTED]@s.whatsapp.net Tju Liang

Timestamp: 8/7/2018 7:22:54 PM(UTC-7)

Source App: WhatsApp

Body:

Yes, a bit. Let me know when convenient to chat?

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)

Timestamp: 8/7/2018 8:28:36 PM(UTC-7)

Source App: WhatsApp

Body:

I'll send you what I got

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)

Timestamp: 8/7/2018 8:31:55 PM(UTC-7)

Source App: WhatsApp

Body:

In your mailbox. I want a node in North Korea.

System Message System Message

Timestamp: 8/8/2018 1:47:42 AM(UTC-7)

Source App: WhatsApp

Body:

Missed Voice Call

[REDACTED]@s.whatsapp.net Tju Liang
Timestamp: 8/8/2018 3:26:01 AM(UTC-7)
Source App: WhatsApp
Body:
Let's talk when you can.

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)
Timestamp: 8/8/2018 3:26:23 AM(UTC-7)
Source App: WhatsApp
Body:
I can chat now

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)
Timestamp: 8/30/2018 7:55:00 PM(UTC-7)
Source App: WhatsApp
Body:
Albert and I are looking at the benefits package for EAPL people. I'm considering just giving them CPF and then that's it. What do you think?

[REDACTED]@s.whatsapp.net Tju Liang
Timestamp: 8/30/2018 8:44:27 PM(UTC-7)
Source App: WhatsApp
Body:
Can we discuss this when I'm back? Just left for a week's vacation with the family. It's a non-trivial issue. Offhand, CPF is not necessarily a benefit - it means your take home pay goes down by 20%. Also, these people are then deemed employees rather than Contractors. Third, we would need to figure out how to "equalise" people getting CPF and those who didn't. As one of the people sorting that out in my international law firm previously, I can tell you that's a big minefield.

[REDACTED]@s.whatsapp.net Tju Liang
Timestamp: 8/30/2018 8:44:55 PM(UTC-7)
Source App: WhatsApp
Body:
Worth thinking about our benefits policy globally but needs careful thinking. Since it's not urgent, later?

[REDACTED]@s.whatsapp.net Tju Liang
Timestamp: 8/30/2018 8:45:53 PM(UTC-7)
Source App: WhatsApp
Body:
Going to be off grid so make take a while to respond.

From: [REDACTED]@s.whatsapp.net Virgil Griffith (owner)
Timestamp: 8/30/2018 9:10:31 PM(UTC-7)
Source App: WhatsApp